

# Austin Independent School District

## Anderson High School

**2023-2024**

**Accountability Rating: A**

**Distinction Designations:**

Academic Achievement in English Language Arts/Reading  
Academic Achievement in Mathematics  
Academic Achievement in Science  
Academic Achievement in Social Studies  
Postsecondary Readiness



**Board Approval Date:** December 14, 2023  
**Public Presentation Date:** December 14, 2023

# Mission Statement

In partnership with our parents and our community, Anderson High School strives to provide a comprehensive educational experience that is high quality, challenging, and inspires all students to make a positive contribution to society.

## Vision

Anderson High School will reflect the rigorous curriculum and the community service which are the benchmarks of being an IB World School.

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# Priority Focus Areas

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 1:** Goal 5 - Graduates who meet the criteria for the CCMR will increase from 81% to 100% by August 2024.

**High Priority**

**HB3 Priority Focus Area**

**Evaluation Data Sources:** CCMR Completion report

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 2:** Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 18.8% to 4.45% by August 2026.

**High Priority**

**Evaluation Data Sources:** Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 3:** Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 29.4% to 10.1% by August 2026.

**High Priority**

**Evaluation Data Sources:** Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

## Priority Focus Area 2: Teacher & Employee Well-Being

## Priority Focus Area 3: Culture of Respect / Customer Service

**Desired Annual Outcome 1:** We will increase the percentage of students who favorably respond to the "School Belonging" set of questions in the

Panorama survey from 30% to 40% by June 2024

**High Priority**

**Evaluation Data Sources:** Panorama Student Climate Survey, results released on or around May 2024

**Priority Focus Area 4:** Fiscal Stewardship & Prioritization