

Austin Independent School District

Lively Middle School

2023-2024



Board Approval Date: December 14, 2023
Public Presentation Date: December 14, 2023

Mission Statement

The Mission of Lively Middle School is to create meaningful, challenging learning environments to increase student achievement and foster positive relationships.

Vision

Falcons will reach their full potential to make a positive impact on their community.

Table of Contents

Priority Focus Areas	4
Priority Focus Area 1: Student Well-Being & Achievement	4
Priority Focus Area 2: Teacher & Employee Well-Being	4
Priority Focus Area 3: Culture of Respect / Customer Service	5
Priority Focus Area 4: Fiscal Stewardship & Prioritization	5

Priority Focus Areas

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 1: Students identified as economically disadvantaged demonstrating achievement on state assessments for grades 6-8, reading and math, at the Meets Grade Level will increase from 30% to 60% by August 2024.

High Priority

Evaluation Data Sources: STAAR Assessments

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 2: Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 7.5% to 6.0% of the student population by August 2024.

High Priority

Evaluation Data Sources: Office discipline referral data

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 3: Lively currently has a disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal). Our goal will be to decrease the disparity from 18.6% to 14% by August 2024.

High Priority

Evaluation Data Sources: Office discipline referral data

Priority Focus Area 2: Teacher & Employee Well-Being

Desired Annual Outcome 1: Our goal is to increase the level of teacher efficacy, overall job satisfaction and insure a high level of teacher retention for the following academic year.

High Priority

Evaluation Data Sources: Panorama Survey Data, Teacher Turnover

Priority Focus Area 3: Culture of Respect / Customer Service

Desired Annual Outcome 1: Annually increase the percentage of student satisfaction.

Evaluation Data Sources: Panorama Student Survey (BOY to EOY)

Priority Focus Area 3: Culture of Respect / Customer Service

Desired Annual Outcome 2: Annually increase the percentage of parent/family satisfaction and engagement.

Evaluation Data Sources: Panorama Parent/Family Survey (BOY to EOY)

Priority Focus Area 4: Fiscal Stewardship & Prioritization

Desired Annual Outcome 1: Ensure strategic alignment of resources.

High Priority

Evaluation Data Sources: Budget

Priority Focus Area 4: Fiscal Stewardship & Prioritization

Desired Annual Outcome 2: Maintain fiscal viability, stewardship, and improve staff knowledge of sustainable budget processes.

Evaluation Data Sources: Completion of book study with campus admin. team.