

# Austin Independent School District

## O. Henry Middle School

**2023-2024**

**Accountability Rating: B**

**Distinction Designations:**

Academic Achievement in Mathematics



**Board Approval Date:** December 14, 2023

**Public Presentation Date:** December 14, 2023

# Mission Statement

## Campus Mission

~The O. Henry community educates the whole child: academically, socially, emotionally, physically, and artistically.

## Vision

O. Henry Middle School provides the opportunity and the resources to prepare students to be positive, successful, and constructive members of a global society.

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# Priority Focus Areas

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 1:** Goal 4 - Students identified as economically disadvantaged demonstrating achievement on state assessments for grades 6-8, reading and math, at the Meets Grade Level will increase from 30% to 60% by August 2026.

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 2:** Goal 7 - Disparity in African-American student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 18.8% to 3% by August 2026.

**Evaluation Data Sources:** Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

## Priority Focus Area 1: Student Well-Being & Achievement

**Desired Annual Outcome 3:** Goal 8 - Disparity in Special Education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease from 29.4% to 10% by August 2026.

**Evaluation Data Sources:** Discipline Action Plan Folder: <https://drive.google.com/drive/folders/1NX0DA8fTXIq3cHA3OjNqxvpAE5iaki9i>

## Priority Focus Area 2: Teacher & Employee Well-Being: O. Henry Middle School will recruit, support, and retain teachers and principals

**Desired Annual Outcome 1:** By May 2023, O. Henry Middle School will have retained at least 95% of our highly qualified educators that we had entering the summer in June 2022.

**Evaluation Data Sources:** 2022-23 Retention Rate

## Priority Focus Area 3: Culture of Respect / Customer Service

## Priority Focus Area 4: Fiscal Stewardship & Prioritization