

Austin Independent School District

Garcia YMLA Middle School

2023-2024



Board Approval Date: December 14, 2023
Public Presentation Date: December 14, 2023

Mission Statement

Gus Garcia Young Men's Leadership Academy will educate scholars in an academic environment where they will learn to be leaders, provide community service, empathy toward others, develop a strong sense of community, graduate from a four-year college or university and/or pursue a career.

Vision

In an environment of brotherhood, the Gus Garcia Young Men's Leadership Academy will develop scholars who are empathetic, service oriented, problem solvers, life-long learners who are successful in high school, college, career, and life.

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Priority Focus Areas

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 1: Goal 1- All students will demonstrating achievement growth on MAPs diagnostic assessment for grades 6-8, reading and math by increasing each assessment cycle by 15% gains into the meets category.

High Priority

HB3 Priority Focus Area

Evaluation Data Sources: MAPs Diagnostic will be used for Beginning of year (BOY), Mid-year (MOY), and End of Year (EOY)

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 2: Goal 2 - Disparity in African-American and special education student disciplinary actions (ISS, OSS, Dis. Removal) will decrease to 15% for the 9 week cycles.

High Priority

HB3 Priority Focus Area

Evaluation Data Sources: Discipline Action Plan Folder

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 3: Goal 3 - With Garcia YMLA enrolling students from all over AISD, we will maintain a 90% and above attendance rate for the school year.

High Priority

HB3 Priority Focus Area

Evaluation Data Sources: Attendance records.

Priority Focus Area 2: Teacher & Employee Well-Being

Priority Focus Area 3: Garcia YMLA will host two wellness staff activities to promote mental health and well-being (one in the Fall and the Spring).

Desired Annual Outcome 1: 90% of staff will participate in the annual wellness activities.

High Priority

HB3 Priority Focus Area

Evaluation Data Sources: Participation rate maintained through logs.

Priority Focus Area 4: Garcia YMLA will invest in a house system program that will track student academic and behavior program (Liveschool) to assist with developing students that have soft skills and servant leadership attributes.

Desired Annual Outcome 1: Students will earn above 100 points every 9 weeks to sustain a good standing within their house system and that can be used for campus incentives.

High Priority

HB3 Priority Focus Area

Evaluation Data Sources: Live school house points data tracker.