

Austin Independent School District

Norman-Sims Elementary

2023-2024

Accountability Rating: B



Board Approval Date: December 14, 2023
Public Presentation Date: December 14, 2023

Mission Statement

We prepare every student with the knowledge and skills to thrive in college, career, and life.

Vision

Norman-Sims will be a learning community that exemplifies a vibrant culture which values people, celebrates success, and nurtures best practices for teaching and learning to ensure ALL students are successful.

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Priority Focus Areas

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 1: Goal 2 - Students demonstrating achievement on K-5 MAP Growth assessment in reading at 41st< percentile will increase from 34% to 60% by August 2026.

High Priority

HB3 Priority Focus Area

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 2: Goal 3 - Students demonstrating achievement on K-5 MAP Growth in math at the 41st< percentile will increase from 33% to 60% by August 2026.

High Priority

HB3 Priority Focus Area

Priority Focus Area 1: Student Well-Being & Achievement

Desired Annual Outcome 3: By Spring 2024, 70% of students will respond favorably to the perception of student physical and psychological safety at school.

Priority Focus Area 2: Teacher & Employee Well-Being

Priority Focus Area 3: Culture of Respect / Customer Service

Desired Annual Outcome 1: In the upcoming 2023-2024 school year, our campus is committed to deepening community engagement, forging strong connections between our school and the local community.

Priority Focus Area 4: Fiscal Stewardship & Prioritization