2005-06 Academic Excellence Indicator System

District Name: AUSTIN ISD

Campus Name: DOBIE MIDDLE

Campus #: 227901055

2006 Accountability Rating: Academically Unacceptable

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District Name: AUSTIN ISD Campus Name: DOBIE MIDDLE Campus #: 227901055 Section I - Page 1 Total Students: 814 Grade Span: 06 - 08 School Type: Middle

Indicator:		State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/ Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
TAKS Met 2006 Grade 6 (Engli		L													
Reading	2006 2005	92% 86%	86% 80%	83% 74%	70% 58%	67% 61%	70% 57%	> 99% 63%	*	*	62% 56%	76% 61%	59% 27%	69% 57%	52% 32%
Mathematics	2006 2005	81% 73%	74% 68%	69% 60%	46% 43%	33% 34%	50% 44%	67% 57%	*	*	38% 40%	53% 46%	12% 20%	46% 43%	28% 26%
All Tests	2006 2005	78% 69%	71% 64%	64% 54%	42% 36%	31% 31%	45% 38%	67% 38%	*	*	33% 35%	50% 38%	11% 6%	42% 36%	26% 18%
TAKS Met 2006 Grade 7	Standard	l													
Reading	2006 2005	80% 81%	72% 73%	64% 69%	50% 62%	49% 59%	48% 61%	75% *	*	*	45% 57%	56% 66%	14% 40%	49% 62%	15% 38%
Mathematics	2006 2005	71% 65%	65% 58%	56% 50%	53% 41%	41% 30%	56% 45%	63% *	*	57% *	46% 43%	62% 40%	10% 20%	53% 43%	30% 25%
Writing	2006 2005	91% 89%	85% 84%	82% 83%	71% 80%	64% 84%	72% 78%	88% *	*	*	64% 77%	80% 83%	33% 60%	72% 80%	49% 58%
All Tests	2006 2005	65% 60%	57% 54%	47% 44%	36% 35%	33% 25%	37% 37%	50% *	*	43% *	30% 33%	45% 36%	5% 20%	36% 35%	13% 20%
TAKS Met 2006 Grade 8	Standard	l													
Reading	2006 2005	84% 84%	78% 76%	71% 71%	62% 60%	61% 64%	60% 57%	> 99% *	*	* *	58% 65%	65% 55%	25% 36%	62% 58%	24% 29%
Mathematics	2006 2005	68% 62%	59% 55%	48% 47%	43% 42%	31% 39%	45% 43%	80% *	*	* 60%	39% 49%	45% 36%	11% 18%	44% 41%	19% 33%
* Science	2006	72%	67%	56%	38%	32%	39%	60%	*	*	37%	39%	14%	38%	11%
Soc Studies	2006 2005	84% 85%	76% 79%	73% 78%	54% 72%	50% 71%	53% 71%	> 99% *	*	*	47% 77%	60% 66%	41% 44%	53% 71%	23% 52%
* All Tests	2006 2005	58% 58%	51% 51%	38% 41%	27% 34%	18% 30%	29% 35%	60% *	*	* 60%	28% 42%	26% 27%	7% 17%	27% 34%	10% 19%

* Grade 8 Science (tested at 2 SEM below Panel Recommended value) is included in All Tests for 2006.

District Name: AUSTIN ISD Campus Name: DOBIE MIDDLE Campus #: 227901055 Section I - Page 2 Total Students: 814 Grade Span: 06 - 08 School Type: Middle

Indicator:		State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/ Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
TAKS Met 2006 (Standard Acco		•		s Tested	i, exclui	NG grade	8 Scienc	e)							
Reading/ELA	2006 2005	87% 83%	83% 80%	73% 72%	60% 60%	59% 61%	59% 58%	89% 75%	*	83% 88%	54% 59%	66% 61%	33% 33%	60% 59%	29% 33%
Mathematics	2006 2005	75% 71%	70% 68%	60% 52%	47% 42%	35% 34%	51% 44%	68% 47%	*	67% 67%	42% 44%	53% 41%	11% 19%	48% 42%	26% 28%
Writing	2006 2005	91% 90%	87% 87%	82% 83%	71% 80%	64% 84%	72% 78%	88% *	*	*	64% 77%	80% 83%	33% 60%	72% 80%	49% 58%
Soc Studies	2006 2005	87% 87%	83% 83%	73% 78%	54% 72%	50% 71%	53% 71%	> 99% *	*	*	47% 77%	60% 66%	41% 44%	53% 71%	23% 52%
All Tests	2006 2005	67% 62%	62% 59%	51% 45%	37% 35%	29% 28%	38% 37%	63% 38%	*	56% 56%	30% 36%	44% 34%	8% 13%	37% 35%	16% 19%
TAKS Met 2006 (2008 Preview	at Panel	Recomme	ended)			-									
Science All Tests	2006 2006	66% 65%	63% 61%	33% 43%	17% 31%	13% 25%	17% 33%	60% 58%	*	* 44%	19% 27%	16% 37%	9% 8%	17% 32%	6% 15%
TAKS Commendee	l Perform	mance (Su	um of All G	rades Te	ested, EX	CLUDING g	rade 8 Sc	ience)							
Reading/ELA	2006 2005	27% 25%	27% 26%	17% 18%	10% 11%	9% 14%	10% 10%	17% 6%	*	17% 38%	7% 12%	14% 11%	3% < 1%	10% 11%	2% 1%
Mathematics	2006 2005	23% 20%	24% 21%	8% 8%	5% 6%	2% 4%	6% 6%	26% < 1%	*	11% 22%	6% 6%	5% 5%	3% < 1%	5% 6%	1% 2%
Writing	2006 2005	30% 26%	26% 26%	19% 18%	12% 16%	13% 13%	11% 18%	25% *	*	*	9% 13%	16% 19%	< 1% 20%	11% 16%	< 1% 2%
Soc Studies	2006 2005	30% 26%	33% 27%	13% 12%	6% 8%	3% 7%	7% 7%	20% *	*	*	9% 6%	3% 10%	5% < 1%	5% 7%	< 1% < 1%
All Tests	2006 2005	11% 10%	12% 11%	4% 4%	2% 3%	1% 2%	1% 2%	11% < 1%	*	< 1% 22%	2% 2%	1% 3%	< 1% < 1%	1% 2%	1% 1%
TAKS-I (Sum o: Met Standard	E All Gra	ades Test	ed)												
Science Soc Studies	2006 2006	20% 31%	16% 19%	5% 17%	< 1% < 1%	< 1% < 1%	< 1% < 1%	*	*	*	< 1% < 1%	*	< 1% < 1%	< 1% < 1%	< 1% < 1%
SDAA II Examin Met ARD Expect (Standard Acco	tations	-		-											
2006 2005		84% 79%	76% 72%	75% 69%	64 % 56%	62 % 64%	61% 49%	> 99 % 63%	*	*	66% 55%	53 % 60%	64 % 56%	65 % 57%	67 % 50%

District Name: AUSTIN ISD Campus Name: DOBIE MIDDLE Campus #: 227901055 Section I - Page 3 Total Students: 814 Grade Span: 06 - 08 School Type: Middle

Indicator:		State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/ Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
SDAA II Examir Met ARD Expect	•	n of All	Grades Tes	ted)											
Reading/ELA	2006	87%	81%	80%	65%	65%	61%	*	*	*	66%	57%	65%	64%	69%
-	2005	82%	76%	73%	63%	66%	61%	*	*	*	62%	67%	63%	66%	63%
Mathematics	2006	86%	81%	77%	69%	65%	70%	*	*	*	71%	57%	69%	73%	69%
	2005	80%	73%	67%	61%	69%	52%	*	*	*	62%	59%	61%	60%	50%
Writing	2006	68%	50%	54%	43%	40%	38%	*	*	*	45%	*	43%	46%	*
	2005	65%	55%	58%	30%	45%	20%	*	*	*	21%	50%	30%	29%	25%
All Tests	2006	74%	64%	61%	49%	55%	41%	*	*	*	51%	40%	49%	50%	53%
	2005	68%	59%	52%	41%	52%	31%	*	*	*	41%	40%	41%	41%	31%

Section I - Page 4 Total Students: 814 Grade Span: 06 - 08 School Type: Middle

Indicator:	State	District	Campus Group	Campus	African American	Hispanic	White	Native American	Asian/ Pacific Is	Male	Female	Special Ed	Econ Disad	LEP
2006 TAKS/SDAA II/1	'AKS-I Part:	icipation (Grades 3	3-11)										
Tested	97.1%	95.2%	96.0%	93.5%	97.5%	91.9%	95.8%	-	80.0%	94.4%	92.5%	98.6%	93.1%	82.2%
By Assessment														
TAKS (1 or more)	90.7%	88.7%	88.9%	86.7%	86.6%	86.8%	87.5%	-	80.0%	84.2%	89.5%	59.3%	86.3%	76.3%
Not on TAKS	6.4%	6.5%	7.3%	6.8%	10.9%	5.1%	8.3%	-	0.0%	10.2%	3.0%	39.3%	6.8%	5.9%
TAKS-I Only	0.1%	0.1%	0.0%	0.1%	0.0%	0.2%	0.0%	-	0.0%	0.2%	0.0%	0.7%	0.1%	0.4%
SDAA II Only	5.4%	5.6%	6.4%	5.3%	8.8%	3.9%	8.3%	-	0.0%	7.9%	2.5%	31.0%	5.5%	4.0%
TAKS-I/SDAA II C	only 0.8%	0.8%	1.0%	1.3%	2.1%	1.1%	0.0%	-	0.0%	2.0%	0.5%	7.6%	1.2%	1.6%
By Acct Status														
Acct System	90.5%	89.5%	88.1%	81.6%	80.3%	82.1%	87.5%	-	80.0%	81.9%	81.3%	82.8%	81.0%	72.3%
Non-Acct System	6.5%	5.7%	7.5%	11.8%	17.2%	9.8%	8.3%	-	0.0%	12.4%	11.2%	15.9%	12.0%	9.9%
Mobile	5.6%	4.8%	6.9%	10.9%	14.2%	9.6%	8.3%	-	0.0%	12.0%	9.7%	15.2%	11.0%	9.5%
Non-Acct Test	0.2%	0.1%	0.0%	0.1%	0.0%	0.2%	0.0%	-	0.0%	0.2%	0.0%	0.7%	0.1%	0.4%
Katrina/Rita	0.8%	0.8%	0.4%	0.8%	2.9%	0.0%	0.0%	-	0.0%	0.2%	1.5%	0.0%	0.9%	0.0%
Not Tested	2.9%	4.8%	4.1%	6.5%	2.5%	8.1%	4.2%	-	20.0%	5.6%	7.5%	1.4%	6.9%	17.8%
Absent	0.2%	0.4%	-	0.7%	1.3%	0.4%	4.2%	-	0.0%	0.7%	0.7%	0.0%	0.7%	0.0%
ARD Exempt	0.7%	0.8%	0.2%	0.0%	0.0%	0.0%	0.0%	-	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
LEP Exempt	1.0%	2.3%	2.8%	4.9%	0.0%	7.0%	0.0%	-	10.0%	4.3%	5.5%	0.0%	5.2%	16.2%
Other -	1.0%	1.3%	0.5%	0.6%	0.0%	0.7%	0.0%	-	10.0%	0.7%	0.5%	0.7%	0.7%	1.6%
Katrina/Rita	0.0%	0.1%	0.0%	0.4%	1.3%	0.0%	0.0%	-	0.0%	0.0%	0.7%	0.7%	0.4%	0.0%
Total Count	3,001,657	50,318	814	844	239	570	24	0	10	443	401	145	764	253
2005 TAKS/SDAA II F	articipatio	on (Grades	3-11)											
Tested	97.0%	95.4%	95.5%	91.7%	98.0%	89.0%	96.6%	_	100.0%	92.3%	91.0%	98.4%	91.4%	79.1%
By Assessment			~~ ~~			~~ ~~								
TAKS (1 or more)	90.8%	88.7%	88.0%	83.3%	81.6%	83.9%	79.3%	-	100.0%	80.4%	86.4%	45.7%	84.0%	72.0%
SDAA II Only	6.2%	6.7%	7.6%	8.3%	16.4%	5.1%	17.2%	-	0.0%	11.8%	4.6%	52.8%	7.5%	7.1%
By Mobility Status														
Acct Subset	91.3%	91.0%	88.9%	78.4%	77.1%	79.3%	65.5%	-	90.0%	79.2%	77.4%	80.3%	79.3%	75.0%
Mobile Subset	5.7%	4.4%	6.8%	13.3%	20.9%	9.8%	31.0%	-	10.0%	13.0%	13.6%	18.1%	12.2%	4.1%
Not Tested	3.0%	4.6%	4.6%	8.3%	2.0%	11.0%	3.4%	-	0.0%	7.7%	9.0%	1.6%	8.6%	20.9%
Absent	0.2%	0.4%	0.1%	0.5%	1.0%	0.4%	0.0%	-	0.0%	0.5%	0.5%	0.0%	0.4%	0.0%
ARD Exempt	0.8%	0.9%	0.4%	0.2%	0.5%	0.2%	0.0%	-	0.0%	0.0%	0.5%	1.6%	0.1%	0.0%
LEP Exempt	1.0%	2.0%	3.5%	6.7%	0.0%	9.4%	3.4%	-	0.0%	6.5%	6.9%	0.0%	7.1%	20.1%
Other	1.0%	1.3%	0.5%	0.9%	0.5%	1.1%	0.0%	-	0.0%	0.7%	1.0%	0.0%	1.0%	0.7%
Total Count	2,931,773	49,767	833	804	201	564	29	0	10	414	390	127	723	268

District Name: AUSTIN ISD Campus Name: DOBIE MIDDLE Campus #: 227901055 Section I - Page 5 Total Students: 814 Grade Span: 06 - 08 School Type: Middle

Indicator:		State	District	Campus Group	Campus	African American	Hispanic	White	Native	Asian/ Pacific I:	a Male	Female	Special Ed	Econ Disad	LEP
Progress of Pr	ior Vea			-	-										
-				a or dra	200 1 11)										
Percent of Fa	ilers P	assing T	AKS												
Reading/ELA		51%	43%	32%	28%	31%	24%	*	*	*	24%	34%	21%	28%	20%
	2005	45%	39%	33%	34%	36%	33%	*	*	*	35%	32%	33%	33%	33%
Mathematics	2006 2005	32% 25%	26% 21%	20% 12%	19% 12%	13% 13%	20% 13%	60% *	*	*	14% 14%	25% 11%	5% 6%	20% 13%	13% 8%
Average TGI G	rowth														
Reading/ELA	2006	0.56	0.40	0.25	0.07	0.10	0.03	0.11	*	*	-0.05	0.23	-0.04	0.09	-0.02
	2005	0.53	0.47	0.34	0.49	0.48	0.48	*	*	*	0.53	0.45	0.91	0.45	0.48
Mathematics	2006	0.34	0.27	0.25	0.14	-0.04	0.19	0.68	*	*	0.03	0.25	-0.15	0.15	0.16
	2005	0.38	0.35	0.23	0.45	0.56	0.40	*	*	*	0.49	0.42	0.73	0.45	0.37
Student Succes	s Initi	ative													
Grade 5 Readin	ng (Engl	ish and a	Spanish)												
TAKS Met Sta	indard/S	DAA II M	et ARD Exp	ectation	s (Failed	in Previ	ous Year)								
Promoted to 2006	Grade	6 57%	51%	53%	39%	36%	40%	*	*	*	26%	62%	*	37%	36%
Grade 5 Mathem	atics (English a	and Spanis	h)											
TAKS Met Sta	indard/S	DAA II M	et ARD Exp	ectation	s (Failed	in Previ	ous Year)								
Promoted to 2006	Grade	6 28%	29%	19%	15%	18%	14%	*	*	*	24%	< 1%	*	15%	7%
Traliah Ionawa			weed Veed												
English Langua 2005-06	ige Lear	66%	Gress Meas 60%	61%	59%	*	59%	*	*	56%	55%	65%	22%	60%	49%
Attendance Rat	-														
2004-05	.e	95.7%	94.3%	95.7%	94.5%	93.7%	94.8%	93.3%	-	98.9%	94.5%	94.5%	93.4%	94.7%	95.5%
2003-04		95.7%	94.4%	95.3%	93.9%	92.7%	94.4%	92.6%	-	96.7%	94.0%	93.9%	92.5%	94.0%	95.0%
Annual Dropout	: Rate (Gr 7-8)													
(Standard Acco	ountabil	-													
2004-05 2003-04		0.2% 0.2%	0.2% 0.2%	0.2% 0.2%	0.2% 0.3%	0.0% 1.2%	0.2% 0.0%	0.0% 0.0%	-	0.0% 0.0%	0.3% 0.0%	0.0% 0.7%	0.0% 0.9%	0.2% 0.2%	0.5% 0.0%
			V • 4 °	0.20	0.50	T • 2.0	V • V ·0	0.00	_	V • V ·0	0.00	0.70	0.00	V.20	0.00
Annual Dropout (AEA Indicator		Gr 7-12)													
2004-05	•	0.9%	1.1%	0.2%	0.2%	0.0%	0.2%	0.0%	-	0.0%	0.3%	0.0%	0.0%	0.2%	0.5%
2003-04		0.9%	0.9%	0.2%	0.3%	1.2%	0.0%	0.0%	-	0.0%	0.0%	0.7%	0.9%	0.2%	0.0%

Section II - Page 1 Total Students: 814 Grade Span: 06 - 08 School Type: Middle

STUDENT INFORMATION

	Ca	mpus	Campus		
	Count	Percent	Group	District	State
Total Students:	814	100.0%	33,987	81,003	4,505,572
Students By Grade: Early Childhood Education	0	0.0%	0.0%	0.6%	0.3%
Pre-Kindergarten	0	0.0%	0.0%	5.6%	4.0%
Kindergarten	0	0.0%	0.0%	9.2%	7.8%
Grade 1	0	0.0%	0.0%	8.7%	8.0%
Grade 2	0	0.0%	0.0%	8.2%	7.6%
Grade 3	0	0.0%	0.0%	7.7%	7.6%
Grade 4	0	0.0%	0.0%	7.5%	7.3%
Grade 5	0	0.0%	7.7%	7.2%	7.5%
Grade 6	257	31.6%	26.8%	6.7%	7.2%
Grade 7	287	35.3%	33.3%	6.8%	7.5%
Grade 8	270	33.2%	32.2%	6.6%	7.4%
Grade 9	0	0.0%	0.0%	8.0%	8.7%
Grade 10	0	0.0%	0.0%	6.4%	7.2%
Grade 11	0	0.0%	0.0%	5.4%	6.2%
Grade 12	0	0.0%	0.0%	5.4%	5.7%
Ethnic Distribution: African American	237	29.1%	14.7%	13.5%	14.7%
Hispanic	542	66.6%	81.8%	55.4%	45.3%
White	28	3.4%	2.5%	27.9%	36.5%
Native American	0	0.0%	0.1%	0.2%	0.3%
Asian/Pac. Islander	7	0.9%	0.9%	2.9%	3.1%
Economically Disadvantaged	724	88.9%	89.0%	60.3%	55.6%
Limited English Proficient (LEP)	235	28.9%	23.3%	23.9%	15.8%
Students w/Disciplinary Placements (2003-04)	30	3.2%	5.3%	2.0%	2.3%
At-Risk	590	72.5%	67.1%	51.8%	48.7%
Mobility (2004-05)	303	32.3%	23.0%	26.7%	21.1%
Number of Students per Teacher	13.4	n/a	15.3	14.4	14.9

Retention Rates by Grade:	Non-	-Special E Campus	lucation Rate	s	8	Special Ed Campus	ucation Rate	s
-	Campus	Group	District	State	Campus	Group	District	State
Kindergarten	-	-	1.5%	2.9%	-	-	12.8%	11.8%
Grade 1	-	-	3.8%	5.9%	-	-	5.7%	10.2%
Grade 2	-	-	2.2%	3.5%	-	-	2.1%	4.3%
Grade 3	-	-	2.2%	3.3%	-	-	1.0%	2.6%
Grade 4	-	-	1.2%	1.8%	-	-	0.8%	1.4%
Grade 5	-	12.6%	1.8%	3.8%	-	3.8%	1.2%	2.2%
Grade 6	1.7%	1.6%	0.7%	1.5%	2.3%	1.9%	0.8%	1.6%
Grade 7	1.4%	3.0%	1.0%	2.3%	4.7%	2.5%	1.3%	2.5%
Grade 8	3.3%	2.2%	1.2%	1.7%	0.0%	4.1%	2.5%	3.0%

Section II - Page 2 Total Students: 814 Grade Span: 06 - 08 School Type: Middle

CLASS SIZE INFORMATION

(Derived from teacher responsibility records.)

			Campus		
Class Size Averages	by Grade and Subject:	Campus	Group	District	State
Elementary:	Kindergarten	_	-	18.9	19.3
-	Grade 1	-	-	18.7	18.9
	Grade 2	-	-	18.5	18.9
	Grade 3	-	-	17.6	18.9
	Grade 4	-	-	18.7	19.3
	Grade 5	-	25.1	22.4	21.9
	Grade 6	23.5	24.8	24.6	21.4
	Mixed Grades	-	-	7.1	25.7
Secondary:	English/Language Arts	20.8	22.1	23.2	20.3
-	Foreign Languages	14.8	21.9	24.3	21.3
	Mathematics	21.6	21.8	23.0	20.3
	Science	43.2	24.4	25.5	21.5
	Social Studies	43.1	24.3	26.0	22.5

TEXAS EDUCATION AGENCY Academic Excellence Indicator System

District Name: AUSTIN ISD Campus Name: DOBIE MIDDLE Campus #: 227901055

2005-06 Campus Profile

Section II - Page 3 Total Students: 814 Grade Span: 06 - 08 School Type: Middle

Count Percent Group District State Total Staff: 79.2 100.0% 100.0% 100.0% 100.0% Professional Support 6.8 75.78 75.28 53.18 50.78 Professional Support 6.8 76.78 75.28 53.18 50.78 Campus Admin. (School Leader.) 5.8 7.38 5.0% 3.78 2.88 Educational Aides: 7.8 9.9% 11.7% 7.38 10.28 Total Minority Staff: 29.8 37.6% 61.6% 46.6% 41.5% Preachers By Ethnicity and Sex: 7.3% 9.1% 7.3% 9.1% 9.1% Matice American 0.0 0.0% 0.2.2% 7.3% 9.1% Matice American 0.0 0.0% 0.2.2% 0.1% 0.3% Matice American 0.0 0.0% 2.2.3% 1.1% 0.3% Matice American 0.0 0.0% 2.2.3% 1.1% 0.3% Matian/Pacific Islander	INFORMATION	Can	npus	Campus		
Professional Staff: 71.4 90.1% 88.3% 65.1% 62.5% Teachers 60.8 76.7% 75.2% 55.1% 50.7% Professional Support 4.8 6.1% 75.2% 55.1% 50.7% Professional Support 4.8 6.1% 75.2% 55.1% 50.7% Professional Aides: 7.8 9.9% 11.7% 7.3% 2.8% Educational Aides: 7.8 9.9% 11.7% 7.3% 10.2% Total Minority Staff: 29.8 37.6% 61.6% 46.6% 41.5% Teachers By Ethnicity and Sax: African American 13.0 21.4% 26.5% 7.3% 9.1% Mhite 41.8 68.8% 42.7% 7.9% 24.2% 20.1% Mhite American 0.0 0.0% 0.2% 0.1% 0.3% Mhite American 0.0 0.0% 0.2% 0.1% 0.3% Mhite American 0.0 0.0% 0.2% 0.1% 0.3% Maisan/Pacific Islander 0.0 0.0% 2.2% 1.7% 1.1% Maise American 35.9 5.9 9.8% 9.1% 8.1% 7.5% Penales 36.9% 0.3% 91.0% 22.9% 22.9% Penales 35.9 0.5% 91.0% 22.9% 22.9% Penales 0.0% 0.2% 0.1% 0.2% 0.1% 0.3% 29.0% Penales 0.0% 0.2% 0.1% 0.2% 0.1% 0.3% 29.0% Penales 0.0% 0.2% 0.1% 0.2% 0.1% 0.3% 0.3% 0.3% 0.3% 0.3% 0.3% 0.3% 0.3		Count	Percent	Group	District	State
Teachers 60.8 76.7% 75.2% 53.1% 50.7% Professional Support 4.8 6.1% 7.8% 3.7% 2.8% Educational Aides: 7.8 9.9% 11.7% 7.3% 10.2% Total Minority Staff: 29.8 37.6% 61.6% 46.6% 41.5% Teachers By Ethnicity and Sex:	Total Staff:	79.2	100.0%	100.0%	100.0%	100.0%
Professional Support 4.8 6.1% 8.1% 7.8% 8.0% Campus Admin. (School Leader.) 5.8 7.8 5.0% 3.7% 2.8% Educational Aides: 7.8 9.9% 11.7% 7.3% 10.2% Total Minority Staff: 29.8 37.6% 61.6% 46.6% 41.5% Teachers By Ethnicity and Sex:	Professional Staff:	71.4	90.1%	88.3%	65.1%	62.5%
Campus Admin. (School Leader.) 5.8 7.3% 5.0% 3.7% 2.8% Educational Aides: 7.8 9.9% 11.7% 7.3% 10.2% Total Minority Staff: 29.8 37.6% 61.6% 46.6% 41.5% Teachers By Ethnicity and Sex:	Teachers	60.8	76.7%	75.2%	53.1%	50.7%
Educational Aides: 7.8 9.9% 11.7% 7.3% 10.2% Total Minority Staff: 29.8 37.6% 61.6% 46.6% 41.5% Teachers By Ethnicity and Sex: African American 13.0 21.4% 26.5% 7.3% 9.1% Mispanic 6.0 9.9% 27.9% 24.2% 20.1% White 41.8 68.8% 43.2% 66.7% 69.4% Native American 0.0 0.0% 2.2% 1.1% 7.1% Males 36.8 60.5% 69.0% 77.1% 21.1% 77.1% Males 24.0 35.% 31.0% 22.9% 77.1% 71.1% 71.1% Teachers by Years of Experience 13.2 21.7% 11.3% 8.1% 7.5% 29.0% G-10 Years Experience 13.2 21.7% 19.1% 13.3% 19.4% 19.9% A'Pears Experience 13.2 21.7% 19.1% 13.3% 19.4% 19.9% Campus Campus Campus Campus Campus 7.5 yrs 7.6 yrs 11.3 yrs.<	Professional Support	4.8	6.1%	8.1%	7.8%	8.0%
Total Minority Staff: 29.8 37.6% 61.6% 46.6% 41.5% Teachers by Ethnicity and Sex: African American 13.0 21.4% 26.5% 7.3% 9.1% Mispanic 6.0 9.9% 27.9% 24.2% 20.1% White 41.8 68.8% 43.2% 66.7% 69.4% Natire American 0.0 0.0% 0.2% 0.1% 0.3% Asian/Pacific Islander 0.0 0.0% 2.2% 1.7% 1.1% Males 24.0 39.5% 31.0% 22.9% 22.9% 7.1% Teachers by Years of Experience: 5.9 9.6% 9.1% 8.1% 7.5% 20.0% 1-5 Years Experience 13.2 21.7% 19.1% 19.3% 29.0% 11.4% 11-20 Years Experience 12.0 15.7% 10.6 yrs. 11.3 yrs. 7.5 yrs. Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 7.6 yrs. Average Years Experience of Teachers: 5.1 yrs. 7.8 yrs. 8.2 yrs. 7.6 yrs. Averag	Campus Admin. (School Leader.)	5.8	7.3%	5.0%	3.7%	2.8%
Teachers By Ethnicity and Sex: African American 13.0 21.4% 26.5% 7.3% 9.1% African American 6.0 9.9% 27.9% 24.2% 20.1% White 41.8 68.8% 43.2% 66.7% 69.4% Natire American 0.0 0.0% 0.2% 0.1% 60.3% Asian/Pacific Islander 0.0 0.0% 2.2% 1.7% 1.1% Males 24.0 39.5% 31.0% 22.9% 22.9% Females 36.8 60.5% 69.0% 77.1% 77.1% Teachers by Years of Experience: 5.9 9.8% 9.1% 8.1% 7.5% Prears Experience 13.2 21.7% 19.1% 19.3% 29.0% 6-10 Years Experience 13.2 21.7% 19.1% 19.3% 19.4% 11-20 Years Experience 12.0 19.7% 21.0% 21.2% 24.2% Over 20 Years Experience of Teachers: 5.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr Average Years Experience of Teachers: 5.1 yrs. 7.6 yrs. 12.5 yrs.<	Educational Aides:	7.8	9.9%	11.7%	7.3%	10.2%
African American 13.0 21.4% 26.5% 7.3% 9.1% Hispanic 6.0 9.9% 27.9% 24.2% 20.1% White 41.8 68.8% 43.2% 66.7% 69.4% Native American 0.0 0.0% 0.2% 0.1% 0.3% Main/Pacific Islander 0.0 0.0% 2.2% 1.7% 1.1% Males 24.0 39.5% 31.0% 22.9% 22.9% Females 36.8 60.5% 69.0% 77.1% 77.1% Teachers by Years of Experience:	Total Minority Staff:	29.8	37.6%	61.6%	46.6%	41.5%
Hispanic 6.0 9.9% 27.9% 24.2% 20.1% White 41.8 66.8% 42.2% 66.7% 65.4% Native American 0.0 0.0% 2.2% 0.1% 0.3% Asian/Pacific Islander 0.0 0.0% 2.2% 1.7% 1.1% Males 24.0 39.5% 31.0% 22.9% 22.9% Females 36.8 60.5% 66.0% 77.1% 77.1% Teachers by Years of Experience: Beginning Teachers 5.9 9.8% 9.1% 8.1% 7.5% 1-5 Years Experience 13.2 21.7% 19.1% 19.3% 19.4% 19.4% 0ver 20 Years Experience 13.2 21.7% 19.1% 19.3% 19.4% 19.9% Average Years Experience of Teachers: 9.7 15.9% 18.2% 21.2% 24.2% 24.2% Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.5 yr 7.6 yr Average Years Experience	Teachers By Ethnicity and Sex:					
white 41.8 68.8% 43.2% 66.7% 69.4% Native American 0.0 0.0% 0.2% 0.1% 0.3% Asian/Pacific Islander 0.0 0.0% 2.2% 1.7% 1.1% Males 24.0 39.5% 31.0% 22.9% 77.1% 77.1% Females 24.0 39.5% 31.0% 22.9% 77.1% 77.1% Teachers by Years of Experience: 36.8 60.5% 69.0% 77.1% 77.1% Teachers by Years of Experience 13.2 21.7% 19.1% 19.3% 19.4% 1-20 Years Experience 13.2 21.7% 19.1% 19.3% 19.4% 11-20 Years Experience 9.7 15.9% 18.2% 21.0% 29.0% Over 20 Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 8.2 yrs. 7.6 yr Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.5 yr 7.6 yr Average Years Experience </td <td>African American</td> <td>13.0</td> <td>21.4%</td> <td>26.5%</td> <td>7.3%</td> <td>9.1%</td>	African American	13.0	21.4%	26.5%	7.3%	9.1%
Native American 0.0 0.0% 0.2% 0.1% 0.3% Asian/Pacific Islander 0.0 0.0% 2.2% 1.7% 1.1% Males 24.0 39.5% 31.0% 22.9% 22.9% Females 36.8 60.5% 69.0% 77.1% 77.1% Teachers by Years of Experience: Beginning Teachers 5.9 9.8% 9.1% 8.1% 7.5% 1-5 Years Experience 13.2 21.7% 19.1% 19.3% 19.4% 11-20 Years Experience 12.0 19.7% 21.0% 21.2% 24.2% 0ver 20 Years Experience 9.7 15.9% 18.2% 21.0% 19.9% Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr Average Years Experience of Experience: (regular duties only) 8.2 yrs. 7.6 yr Beginning Teachers \$35,366 \$36,068 \$35,690 \$36,567 1-5 Years Experience \$37,316 \$40,660 \$37,357 \$39,008 1-20 Years Experience \$37,316 \$40,660 \$37,357 \$39,008	Hispanic	6.0	9.9%	27.9%	24.2%	20.1%
Asian/Pacific Islander 0.0 0.0% 2.2% 1.7% 1.1% Males Females 24.0 39.5% 31.0% 22.9% 77.1% 77.1% Teachers by Years of Experience: 36.8 60.5% 69.0% 77.1% 77.1% 77.1% Teachers by Years of Experience 20.0 32.9% 32.7% 30.3% 29.0% 1-5 Years Experience 13.2 21.7% 19.1% 19.3% 19.4% 11-20 Years Experience 12.0 19.7% 21.0% 21.2% 24.2% Over 20 Years Experience 9.7 15.9% 18.2% 21.0% 19.9% Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 7.6 yrs. Average Teacher Salary by Years of Experience: (regular duties only) 835,767 \$36,793 \$35,956 \$34,505 1-5 Years Experience \$35,767 \$35,767 \$36,793 \$35,956 \$34,505 Average Teacher Salary by Years of Experience \$35,767 \$36,793 \$35,956 \$34,505 1-5 Years Experience \$35,767 \$36,666 \$35,690 \$36,567	White	41.8	68.8%	43.2%	66.7%	69.4%
Males 24.0 39.5% 31.0% 22.9% 22.9% Females 36.8 60.5% 69.0% 77.1% 77.1% Teachers by Years of Experience: Beginning Teachers 5.9 9.8% 9.1% 8.1% 7.5% 1-5 Years Experience 20.0 32.9% 32.7% 30.3% 29.0% 6-10 Years Experience 13.2 21.7% 19.1% 19.3% 19.4% 11-20 Years Experience 12.0 19.7% 21.0% 21.2% 24.4% 0ver 20 Years Experience 9.7 15.9% 18.2% 21.0% 19.9% Campus Campus Campus Campus 7.6 yrs. Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr. Average Years Experience of Experience: (regular duties only) Beginning Teachers \$35,767 \$36,793 \$35,956 \$34,505 1-5 Years Experience \$35,366 \$38,066 \$37,357 \$39,008 \$45,974 \$41,694 \$43,503 1-2 Years Experience \$35,366	Native American	0.0	0.0%	0.2%	0.1%	0.3%
Females 36.8 60.5% 69.0% 77.1% 77.1% Teachers by Years of Experience: Beginning Teachers 5.9 9.8% 9.1% 8.1% 7.5% 1-5 Years Experience 20.0 32.9% 32.7% 30.3% 29.0% 6-10 Years Experience 13.2 21.7% 19.1% 19.3% 19.4% 11-20 Years Experience 12.0 19.7% 21.0% 21.2% 24.2% Over 20 Years Experience 9.7 15.9% 18.2% 21.0% 19.9% Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr Average Teacher Salary by Years of Experience: (regular duties only) 8.2 yrs. 7.6 yr Reginning Teachers \$35,767 \$36,793 \$35,956 \$34,505 1-5 Years Experience \$37,316 \$40,665 \$38,068 \$35,690 \$36,557 1-5 Years Experience \$40,635 \$45,974 \$41,694 \$43,978 Over 20 Years Experience \$40,635	Asian/Pacific Islander	0.0	0.0%	2.2%	1.7%	1.1%
Teachers by Years of Experience: 5.9 9.8% 9.1% 8.1% 7.5% I=5 Years Experience 20.0 32.9% 32.7% 30.3% 29.0% 6-10 Years Experience 13.2 21.7% 19.1% 19.3% 19.4% 11-20 Years Experience 12.0 19.7% 21.0% 21.2% 24.2% Over 20 Years Experience 9.7 15.9% 18.2% 21.0% 19.9% Campus Group District State Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr Average Years Experience of Teachers with District: 5.1 yrs. 7.8 yrs. 8.2 yrs. 7.6 yr Average Teacher Salary by Years of Experience: (regular duties only) 840,660 \$37,315 \$34,505 \$34,505 1-5 Years Experience \$35,767 \$36,793 \$35,566 \$34,505 1-5 Years Experience \$35,366 \$38,068 \$35,690 \$36,567 1-5 Years Experience \$37,316 \$40,660 \$37,337 \$39,008 \$1-20 Years Experience \$40,	Males	24.0	39.5%	31.0%	22.9%	22.9%
Beginning Teachers 5.9 9.8% 9.1% 8.1% 7.5% 1-5 Years Experience 20.0 32.9% 32.7% 30.3% 29.0% 1-5 Years Experience 13.2 21.7% 19.1% 19.3% 19.4% 11-20 Years Experience 12.0 19.7% 21.0% 21.2% 24.2% 0ver 20 Years Experience 9.7 15.9% 18.2% 21.0% 19.9% Campus Campus Campus Campus Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr. Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 7.6 yr. Average Years Experience of Teachers: 5.1 yrs. 7.8 yrs. 8.2 yrs. 7.6 yr. Average Years Experience of Experience: (regular duties only) Beginning Teachers \$35,767 \$36,793 \$35,956 \$34,505 1-20 Years Experience \$37,316 \$40,660 \$37,357 \$39,008 11-20 Years Experienc	Females	36.8	60.5%	69.0%	77.1%	77.1%
Beginning Teachers 5.9 9.8% 9.1% 8.1% 7.5% 1-5 Years Experience 20.0 32.9% 32.7% 30.3% 29.0% 1-5 Years Experience 13.2 21.7% 19.1% 19.3% 19.4% 11-20 Years Experience 12.0 19.7% 21.0% 21.2% 24.2% 0ver 20 Years Experience 9.7 15.9% 18.2% 21.0% 19.9% Campus Campus Campus Campus Campus Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr. Average Years Experience of Teachers: 5.1 yrs. 7.8 yrs. 8.2 yrs. 7.6 yr. Average Years Experience of Experience: (regular duties only) Beginning Teachers \$35,767 \$36,793 \$35,956 \$34,505 1-5 Years Experience \$37,316 \$40,660 \$37,357 \$39,008 \$11-20 Years Experience \$40,635 \$45,974 \$41,694 \$43,978 0ver 20 Years Experience \$40,635 <td>Teachers by Years of Experience:</td> <td></td> <td></td> <td></td> <td></td> <td></td>	Teachers by Years of Experience:					
6-10 Years Experience 13.2 21.7% 19.1% 19.3% 19.4% 11-20 Years Experience 12.0 19.7% 21.0% 21.2% 24.2% Over 20 Years Experience 9.7 15.9% 18.2% 21.0% 19.9% Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr. Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr. Average Years Experience of Teachers with District: 5.1 yrs. 7.8 yrs. 8.2 yrs. 7.6 yr. Average Teacher Salary by Years of Experience: (regular duties only) 835,366 \$36,693 \$34,505 1-5 Years Experience \$37,316 \$40,660 \$37,357 \$39,008 11-20 Years Experience \$40,635 \$45,974 \$41,694 \$43,978 Over 20 Years Experience \$49,277 \$56,686 \$49,655 \$51,998 Average Actual Salaries (regular duties only): Teachers \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$46,071 \$50,044 \$52,430 \$50,029 \$62,704 Administra	Beginning Teachers	5.9	9.8%	9.1%	8.1%	7.5%
11-20 Years Experience 12.0 19.7% 21.0% 21.2% 24.2% 0ver 20 Years Experience 9.7 15.9% 18.2% 21.0% 19.9% Campus Campus Campus Group District State Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr. Average Years Experience of Teachers with District: 5.1 yrs. 7.8 yrs. 8.2 yrs. 7.6 yr. Average Teacher Salary by Years of Experience: (regular duties only) 835,767 \$36,793 \$35,956 \$34,505 1-5 Years Experience \$35,366 \$38,068 \$35,690 \$36,567 6-10 Years Experience \$37,316 \$40,660 \$37,357 \$39,008 11-20 Years Experience \$40,635 \$41,694 \$43,978 Over 20 Years Experience \$49,277 \$56,686 \$49,655 \$51,998 Average Actual Salaries (regular duties only): Teachers \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$46,071 \$50,044 \$52,430 \$50,029 \$64,008 \$66,524 \$62,70	1-5 Years Experience	20.0	32.9%	32.7%	30.3%	29.0%
Over 20 Years Experience 9.7 15.9% 18.2% 21.0% 19.9% Campus Campus Campus District State Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr. Average Years Experience of Teachers with District: 5.1 yrs. 7.8 yrs. 8.2 yrs. 7.6 yr. Average Teacher Salary by Years of Experience: (regular duties only) \$35,767 \$36,793 \$35,956 \$34,505 1-5 Years Experience \$35,366 \$38,068 \$35,690 \$36,567 6-10 Years Experience \$37,316 \$40,660 \$37,357 \$39,008 11-20 Years Experience \$40,635 \$44,664 \$43,978 Over 20 Years Experience \$49,277 \$56,686 \$49,655 \$51,998 Average Actual Salaries (regular duties only): Teachers \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$46,071 \$50,044 \$52,430 \$50,029 \$64,008 \$56,524 \$62,704	6-10 Years Experience	13.2	21.7%	19.1%	19.3%	19.4%
CampusCampus GroupDistrictStateAverage Years Experience of Teachers: Average Years Experience of Teachers with District:9.6 yrs. 5.1 yrs.10.6 yrs. 7.8 yrs.11.3 yrs. 8.2 yrs.11.5 yr. 7.6 yrAverage Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers 1-5 Years Experience 6-10 Years Experience 11-20 Years Experience 0 Years Experience 20 Years Experience\$35,767 \$36,793 \$35,956\$35,956 \$35,690 \$36,567 \$36,668 \$40,660 \$40,660 \$40,660 \$37,357 \$56,686\$34,505 \$36,567 \$39,008 \$43,978 \$43,978 \$56,686\$40,625 \$40,245\$41,744 \$41,744 \$50,024 \$50,029 \$50,029 \$50,029 \$50,029 \$56,524	11-20 Years Experience	12.0	19.7%	21.0%	21.2%	24.2%
CampusGroupDistrictStateAverage Years Experience of Teachers:9.6 yrs.10.6 yrs.11.3 yrs.11.5 yr.Average Years Experience of Teachers with District:5.1 yrs.7.8 yrs.8.2 yrs.7.6 yr.Average Teacher Salary by Years of Experience: (regular duties only)835,767\$36,793\$35,956\$34,5051-5 Years Experience\$35,366\$38,068\$35,590\$36,5676-10 Years Experience\$37,316\$40,660\$37,357\$39,00811-20 Years Experience\$40,635\$45,974\$41,694\$43,978Over 20 Years Experience\$49,277\$56,686\$49,655\$51,998Average Actual Salaries (regular duties only): Teachers\$39,078\$43,502\$40,245\$41,744Professional Support\$39,078\$43,502\$40,245\$41,744Sto,029\$64,008\$56,524\$62,704\$62,704	Over 20 Years Experience	9.7	15.9%	18.2%	21.0%	19.9%
Average Years Experience of Teachers: 9.6 yrs. 10.6 yrs. 11.3 yrs. 11.5 yr. Average Years Experience of Teachers with District: 5.1 yrs. 7.8 yrs. 8.2 yrs. 7.6 yr. Average Teacher Salary by Years of Experience: (regular duties only) 82 yrs. 7.6 yr. 7.6 yr. Average Teacher Salary by Years of Experience: \$35,767 \$36,793 \$35,956 \$34,505 (regular duties only) Beginning Teachers \$35,366 \$38,068 \$35,690 \$36,567 1-5 Years Experience \$37,316 \$40,660 \$37,357 \$39,008 11-20 Years Experience \$37,316 \$40,660 \$37,357 \$39,008 11-20 Years Experience \$40,635 \$45,974 \$41,694 \$43,978 Over 20 Years Experience \$49,277 \$56,686 \$49,655 \$51,998 Average Actual Salaries (regular duties only): Teachers \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$46,071 \$50,044 \$52,430 \$50,029 \$62,704 \$62,704				Campus		
Average Years Experience of Teachers with District: 5.1 yrs. 7.8 yrs. 8.2 yrs. 7.6 yrs. Average Teacher Salary by Years of Experience: (regular duties only) \$35,767 \$36,793 \$35,956 \$34,505 Beginning Teachers \$35,767 \$36,793 \$35,956 \$34,505 1-5 Years Experience \$35,366 \$38,068 \$35,690 \$36,567 6-10 Years Experience \$37,316 \$40,660 \$37,357 \$39,008 11-20 Years Experience \$40,635 \$45,974 \$41,694 \$43,978 Over 20 Years Experience \$49,277 \$56,686 \$49,655 \$51,998 Average Actual Salaries (regular duties only): Teachers \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$46,071 \$50,044 \$52,430 \$50,029 Campus Administration (School Leadership) \$53,291 \$64,008 \$56,524 \$62,704			Campus	Group	District	State
Average Teacher Salary by Years of Experience: (regular duties only) Beginning Teachers \$35,767 \$36,793 \$35,956 \$34,505 1-5 Years Experience \$35,366 \$38,068 \$35,690 \$36,567 6-10 Years Experience \$37,316 \$40,660 \$37,357 \$39,008 11-20 Years Experience \$40,635 \$45,974 \$41,694 \$43,978 Over 20 Years Experience \$49,277 \$56,686 \$49,655 \$51,998 Average Actual Salaries (regular duties only): Teachers \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$46,071 \$50,044 \$52,430 \$50,029 Campus Administration (School Leadership) \$53,291 \$64,008 \$56,524 \$62,704			-			11.5 yrs
(regular duties only) Beginning Teachers \$35,767 \$36,793 \$35,956 \$34,505 1-5 Years Experience \$35,366 \$38,068 \$35,690 \$36,567 6-10 Years Experience \$37,316 \$40,660 \$37,357 \$39,008 11-20 Years Experience \$40,635 \$45,974 \$41,694 \$43,978 Over 20 Years Experience \$49,277 \$56,686 \$49,655 \$51,998 Average Actual Salaries (regular duties only): Teachers \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$46,071 \$50,044 \$52,430 \$50,029 Campus Administration (School Leadership) \$53,291 \$64,008 \$56,524 \$62,704	Average Years Experience of Teachers w	ith District:	5.1 yrs.	7.8	yrs. 8.2 yrs.	7.6 yr:
Beginning Teachers \$35,767 \$36,793 \$35,956 \$34,505 1-5 Years Experience \$35,366 \$38,068 \$35,690 \$36,567 6-10 Years Experience \$37,316 \$40,660 \$37,357 \$39,008 11-20 Years Experience \$40,635 \$45,974 \$41,694 \$43,978 Over 20 Years Experience \$49,277 \$56,686 \$49,655 \$51,998 Average Actual Salaries (regular duties only): Teachers \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$46,071 \$50,044 \$52,430 \$50,029 Campus Administration (School Leadership) \$53,291 \$64,008 \$56,524 \$62,704		erience:				
1-5 Years Experience \$35,366 \$38,068 \$35,690 \$36,567 6-10 Years Experience \$37,316 \$40,660 \$37,357 \$39,008 11-20 Years Experience \$40,635 \$45,974 \$41,694 \$43,978 Over 20 Years Experience \$49,277 \$56,686 \$49,655 \$51,998 Average Actual Salaries (regular duties only): Teachers \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$46,071 \$50,044 \$52,430 \$50,029 Campus Administration (School Leadership) \$53,291 \$64,008 \$56,524 \$62,704			¢35 767	\$36 792	\$35 Q56	\$34 505
6-10 Years Experience \$37,316 \$40,660 \$37,357 \$39,008 11-20 Years Experience \$40,635 \$45,974 \$41,694 \$43,978 Over 20 Years Experience \$49,277 \$56,686 \$49,655 \$51,998 Average Actual Salaries (regular duties only): Teachers \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$46,071 \$50,044 \$52,430 \$50,029 Campus Administration (School Leadership) \$53,291 \$64,008 \$56,524 \$62,704						
11-20 Years Experience \$40,635 \$45,974 \$41,694 \$43,978 Over 20 Years Experience \$49,277 \$56,686 \$49,655 \$51,998 Average Actual Salaries (regular duties only): Teachers \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$46,071 \$50,044 \$52,430 \$50,029 Campus Administration (School Leadership) \$53,291 \$64,008 \$56,524 \$62,704						
Over 20 Years Experience \$49,277 \$56,686 \$49,655 \$51,998 Average Actual Salaries (regular duties only):						
Average Actual Salaries (regular duties only): 539,078 \$43,502 \$40,245 \$41,744 Teachers \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$46,071 \$50,044 \$52,430 \$50,029 Campus Administration (School Leadership) \$53,291 \$64,008 \$56,524 \$62,704				• •		• •
Teachers \$39,078 \$43,502 \$40,245 \$41,744 Professional Support \$46,071 \$50,044 \$52,430 \$50,029 Campus Administration (School Leadership) \$53,291 \$64,008 \$56,524 \$62,704	over 20 lears experience		41712//	<i>430,000</i>	4171033	₽JI FJJU
Professional Support \$46,071 \$50,044 \$52,430 \$50,029 Campus Administration (School Leadership) \$53,291 \$64,008 \$56,524 \$62,704		es only):	630 070	643 500	640 04F	641 844
Campus Administration (School Leadership) \$53,291 \$64,008 \$56,524 \$62,704						• •
		• • • • • • • • • • • • • • • • • • •				
Contracted Instructional Staff (not incl. above): 0.0 0.7 0.0 4,958.9	Campus Administration (School Le	adersnip)	\$53,291	Ş64,008	Ş50,524	\$62,704
	Contracted Instructional Staff (not in	cl. above):	0.0	0.7	0.0	4,958.9

Section II - Page 4 Total Students: 814 Grade Span: 06 - 08 School Type: Middle

ACTUAL OPERATING EXPENDITURE INFORMATION			Ca	ampus			Cam;	pus Group	
	General	Percent	Per	All	Percent	Per	All	Percent	Per
	Fund		Student	Funds		Student	Funds		Student
By Function:									
Total Operating Expenditures	\$4,786,581	100.0%	\$6,468	\$6,035,407	100.0%	\$8,156	\$197,966,513	100.0%	\$6,010
Instruction (11,95)	\$3,238,083	67.6%	\$4,376	\$3,771,028	62.5%	\$5,096	\$134,315,915	67.8%	\$4,078
Instructional-Related Services (12,13)	\$183,935	3.8%	\$249	\$366,138	6.1%	\$495	\$7,156,933	3.6%	\$217
Instructional Leadership (21)	\$66,821	1.4%	\$90	\$66,821	1.1%	\$90	\$2,767,509	1.4%	\$84
School Leadership (23)	\$396,586	8.3%	\$536	\$532,149	8.8%	\$719	\$16,997,179	8.6%	\$516
Support Services-Student (31,32,33)	\$334,794	7.0%	\$452	\$334,954	5.5%	\$453	\$11,075,212	5.6%	\$336
Other Campus Costs (35,36,51,52,53)	\$566,362	11.8%	\$765	\$964,317	16.0%	\$1,303	\$25,653,765	13.0%	\$779
By Program:									
Total Operating Expenditures	\$4,220,219	100.0%	\$5,703	\$5,071,090	100.0%	\$6,853	\$171,912,067	100.0%	\$5,219
Bilingual/ESL Education (25)	\$202,151	4.8%	\$273	\$261,213	5.2%	\$353	\$8,286,805	4.8%	\$252
Career & Technology Education (22)	\$218,865	5.2%	\$296	\$220,577	4.3%	\$298	\$4,232,044	2.5%	\$128
Accelerated Education (24,30)	\$327,085	7.8%	\$442	\$1,100,299	21.7%	\$1,487	\$29,749,361	17.3%	\$903
Gifted & Talented Education (21)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$1,743,764	1.0%	\$53
Regular Education (11)	\$2,635,793	62.5%	\$3,562	\$2,650,991	52.3%	\$3,582	\$101,855,327		\$3,092
Special Education (23)	\$836,325	19.8%	\$1,130	\$838,010	16.5%	\$1,132	\$25,977,921	15.1%	\$789
Other (26,28,29)	\$0	0.0%	\$0	\$0	0.0%	\$0	\$66,845	0.0%	\$2

PROGRAM INFORMATION	Ca	mpus	Campus		
	Count	Percent	Group	District	State
Student Enrollment by Program:			-		
Bilingual/ESL Education	232	28.5%	20.7%	22.9%	14.6%
Career & Technology Education	343	42.1%	20.3%	17.7%	20.3%
Gifted & Talented Education	23	2.8%	7.7%	6.7%	7.6%
Special Education	133	16.3%	12.2%	12.3%	11.1%
Teachers by Program (population served):					
Bilingual/ESL Education	1.2	2.0%	7.9%	14.4%	8.8%
Career & Technology Education	3.0	4.9%	2.7%	2.7%	4.0%
Compensatory Education	0.0	0.0%	3.1%	3.5%	3.2%
Gifted & Talented Education	0.0	0.0%	4.3%	0.0%	2.2%
Regular Education	41.0	67.4%	69.4%	57.3%	68.9%
Special Education	7.8	12.8%	11.4%	13.7%	10.4%
Other	7.8	12.8%	1.3%	8.4%	2.5%

'?' Indicates that the data for this item were statistically improbable, or were reported outside a reasonable range.

'-' indicates zero observations reported for this group.

'n/a' indicates data reporting is not applicable for this group.

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