

**AISD DISTRICT ADVISORY COUNCIL**  
**Summary of Regular Meeting**  
**March 26, 2019**

**ATTENDANCE**

**Member Attendance**

(See attached list)

**Others in Attendance**

Celso Baez, Communications and Community Engagement  
Christian Clarke Casarez, Finance  
Nicole Conley-Johnson, Chief Finance and Operations Officer  
Joey Crumley, Innovation and Development  
Ali Ghilarducci, Communications and Community Engagement  
Rachel Naugle, School Leadership  
Dru McGovern-Robinett, Talent Acquisition and Development  
Matias Segura, Operations Officer  
Shannon Selstrom, School Leadership  
Reyne Telles, Communications and Community Engagement  
Michelle Wallis, Innovation and Development

**PROCEEDINGS**

**Preliminaries**

- The meeting was called to order by Dr. Jane Ross at 4:33 p.m. in the Board Auditorium of the Carruth Administration Center.
- There were no public comments or items from members.

**Reinvention Roadmap Update**

- Matias Segura, Operations Officer, went over the following points:
  - ☞ The roadmap is organic – it allows for continuing review and input from the Board and the community along the way.
  - ☞ The FABPAC will serve as a sounding board.
  - ☞ The City Council recently passed a resolution in support of continuing support for AISD efforts.
  - ☞ Thorough data collection is an initial step.
  - ☞ We will be looking at schools as part of defined regions.
  - ☞ A multiple-scenario approach will also be taken.
  - ☞ We're targeting October 2019 for the Board to make a determination on any impacted campuses.
- With Chief Finance and Operations Officer, Nicole Conley-Johnson, and Superintendent, Dr. Paul Cruz, joining Mr. Segura, discussion points included:
  - ☞ Guiding principles are currently in draft form and will be available to apply to the process.
  - ☞ It would be good to have a point at the end of the process to assess the level of success.
  - ☞ We still need more thinking around how we define the regions, but we're certainly not looking at defining small planning areas.
  - ☞ An underutilized school is not necessarily an automatic target for consolidation.
  - ☞ We need to stay ahead of the media and make sure all of this is seen in a positive light.
  - ☞ We hope to strengthen our position for any future bond support by assuring our respect for the taxpayers' money.

- ☞ Facility utilization percentages don't always tell the whole story, so we'll have to dig deeper in some cases.
- ☞ Putting kids in a better building isn't going to necessarily make things better for them; we can change the look of a school, but we also need to examine what's going on inside.
- ☞ The fundamental goal of all this is to put kids in better environments for academic achievement.
- ☞ Our early college high schools are working, and we're looking at adding another one at Akins.
- ☞ Communities may be gentrified, but not our schools.
- ☞ The roadmap is not just about consolidating schools – it's about enhancing learning environments as fast as we can.
- ☞ This will also involve some repurposing of schools, and some boundary changes.
- ☞ It's very encouraging to have two large governmental entities working together.
- ☞ Despite all the things we're saying, some people only hear "you're closing my school" – there's never enough outreach – some people only get their news from the TV.
- ☞ A lot of great things we now have were not originally well-received – we just have to keep plugging away.
- ☞ We'll need teacher professional development on how to best utilize new educational spaces.
- ☞ School is a lot different now than it used to be, so all of this is a learning curve for parents as well.
- ☞ Teachers really do need to be better informed about all of this.
- ☞ We simply have to involve parents and the community.

### **Transformation Zone Overview**

- Rachel Naugle and Shannon Sellstrom of the Office of School Leadership went over the following points:
  - ☞ The formation of a Transformation Zone (TZ) is enabled by a TEA grant, and we've been working on it for over a year.
  - ☞ It's all about thinking differently, to reinvent student learning experiences and increase options that meet student needs and interests.
  - ☞ It involves increased campus-based decision-making and autonomy, and increased opportunities for collaboration with other schools.
  - ☞ Initially, 17 interested campuses applied to participate in the TZ.
  - ☞ The TZ will definitely still be a part of AISD.
  - ☞ Ultimately, eight campuses were selected to participate in the TZ.
  - ☞ The DAC can certainly receive an update as this process moves forward.
- Discussion points included:
  - ☞ As an example, the TZ would give Winn ES more flexibility in implementing its Montessori program.
  - ☞ There will be an accountability piece to this – participating schools will have to show positive results.
  - ☞ The participating campuses will definitely be sharing best practices.
  - ☞ Participating schools may also come up with ways to share funding and other resources.
  - ☞ Actually, the TZ grant is federal money that is being passed through TEA.
  - ☞ We'll be trying to build sustainability, since the grant funding isn't perpetual.
  - ☞ Schools must definitely still take the STAAR tests.

### **Conclusion**

- Due to insufficient time remaining, the Charter School Funding presentation was moved to the next meeting.
- The meeting was adjourned by Andy Anderson at 6:23 p.m.

**DAC MEMBER ATTENDANCE**  
**March 26, 2019**

<b>Name</b>	<b>Category</b>	<b>Vertical Team</b>	<b>School</b>	<b>Present</b>
Heather Shaw	Parent	Akins	Perez	Yes
Wayne Lopes	Teacher	Akins	Menchaca	Yes
Stacey Thompson	Parent	Anderson	Anderson	Yes
Shannon Meroney	Parent	Anderson	Doss	Excused
Christy Cochran	Librarian	Anderson	Murchison	Yes
Thuy Nguyen	Teacher	Anderson	Summitt	Yes
Barbara Knaggs	Parent	Austin	O.Henry	Yes
Vera Muñiz	Parent	Austin	Zilker	Yes
Sedric Pinkny	Teacher	Austin	O.Henry	No
Lisa Haney	Parent	Bowie	Clayton	No
Daniel Gonzalez	Teacher	Bowie	Bailey	No
Dawn Dammann	Teacher	Bowie	Gorzycki	Yes
Zoe Trieff	Parent	Crockett	Sunset Valley	Yes
Kristel Nichols	Teacher	Crockett	St. Elmo	No
Roland Hutson	Teacher	Eastside Memorial	Allison	Yes
Steven Morris	Teacher	Eastside Memorial	Brooke	No
Isa Boonto-Zarifis	Teacher	Lanier	Lanier	Yes
Laurie Beaman	Teacher	Lanier	Lanier	Yes
Betty Johnson	Parent	LBJ	LBJ	Yes
Carrie Griffith	Parent	LBJ	Blanton	Yes
Blanca Galvez-Perez	Teacher	LBJ	Andrews	Yes
Sam Russo	Parent	McCallum	Brentwood	Yes
Julie Ziegelman	Parent	McCallum	McCallum	Excused
Cari Land	Counselor	McCallum	Highland Park	No
Yvonne McDaniel	Teacher	McCallum	McCallum	No
Tammara Harrington	Parent	Reagan	Winn	Yes
Dr. Deanna Mercer	Parent	Reagan	Reagan	Yes
Maya McElroy	Librarian	Reagan	Graham	Yes
Claudia Torres	Teacher	Reagan	Webb	Yes
Jane MacLean	Parent	Special Campuses	Richards	Yes
Annemarie Read	Parent	Special Campuses	LASA	Yes
Danna Roberts	Teacher	Special Campuses	ALC	Yes
Framy Diaz	Principal	Not Applicable	Cook	No
Jennifer Pace	Principal	Not Applicable	Widen	Yes
Jess De La Huerta	Princioal	Not Applicable	Dobie	No
Dr. Susan Thames	Assistant Principal	Not Applicable	Akins	Yes
Laurie Solis	ACPTA	Not Applicable	Not Applicable	Yes
Lynn Boswell	ACPTA	Not Applicable	Not Applicable	Yes
Michael Supancic	Community	Not Applicable	Not Applicable	Yes
LaDonna Massad	Community	Not Applicable	Not Applicable	Excused
Cathy Painter	Community	Not Applicable	Not Applicable	Excused
Toni Rayner	Community	Not Applicable	Not Applicable	Excused
Paul Mitchell	Community	Not Applicable	Not Applicable	Yes
Sondra Marks	Community	Not Applicable	Not Applicable	Excused
Cathy McHorse	Community	Not Applicable	Not Applicable	Excused
Drew Bixby	Business	Not Applicable	Not Applicable	Yes
Kathy Winfrey	Classified Employee	Not Applicable	Winn	No
Dr. Jane Ross	District-Level Employee	Not Applicable	Not Applicable	Yes
Bonnie Hauser	District-Level Employee	Not Applicable	Not Applicable	No
Alonzo Blankenship	District-Level Employee	Not Applicable	Not Applicable	No

<b>Name</b>	<b>Category</b>	<b>Vertical Team</b>	<b>School</b>	<b>Present</b>
Andy Anderson	At-Large	Not Applicable	Not Applicable	Yes
Vickie Black	At-Large	Not Applicable	Not Applicable	No
Kevin Manzke	At-Large	Not Applicable	Not Applicable	Excused
Kathy Green	At-Large	Not Applicable	Not Applicable	Yes
Alberto Gonzalez	At-Large	Not Applicable	Not Applicable	Yes
Genevieve Dell	At-Large	Not Applicable	Not Applicable	Excused
Sophie Ryland	Student	Not Applicable	McCallum	No
Alternating Trustee	Trustee	Not Applicable	Not Applicable	No
Dr. Paul Cruz	Superintendent	Not Applicable	Not Applicable	Yes