



**Long-range Planning Committees  
APPROVED Meeting Minutes  
April 19, 2022 (6:00 pm - 8:30 pm)**

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## Joint Work

### Call to Order

The meeting was called to order at 6:02 pm by Karla Rivera-Figueroa.

### Public Comment

One parent from Akins Early College High School expressed their concerns about the conditions and the number of portables on their campus.

### Equity by Design Process Check-in and Meeting Goals

The meeting goals were explained to the committee, as well as where we are at in the Equity by Design process.

### Approval of Joint Committee Minutes from March 29, 2022

Approved as presented.

### Listening to Students: Insights from AVID Engagement

Please see attachment for shared information.

### Goals Activity Introduction

The goals activity was presented; it was explained that the committees would focus on reviewing the pre-populated component ideas from the pre-work, add new ideas, and come to an agreement on that specific component. Once completed, all goals will be posted on the long-range planning committee website.

## Committee Work

Refer to individual committee pages for agenda items and meeting notes. For recordings of the committee work meetings please visit the [LPC meeting page](#).



## Academics & CTE Committee

### Members in Attendance:

Cuitlahuac Guerra-Mojarro (Co-chair), Valerie Turullols (Co-chair), Gail Maduro-Johnson, Sachi Edson, Aiden Woodruff, Angela Schneider, Lisa Flores, Michael Franco, Brent Hasty

### Members Absent:

Brent Hasty, Crosville Williams, Michele Freeman, Yenni Rosales, Tara Bordeaux

### Staff Support in Attendance:

Elizabeth Casas, Creslond Fannin, Tammy Caesar, Jeffrey Thomas, Miguel Garcia, Shanna Crutchfield

### Listening to Students: Insights from AVID Engagement - Committee Specific

Please see attachment for shared information.

### Long-range Planning Work, including but not limited to:

- Goals
- Problem Statements
- Root Causes

Committee members worked to develop the components of the goals.

### Approval of Individual Committee Minutes

- March 29, 2022: Not approved. Committee will need to approve at the following meeting.

### Adjourn

The meeting was adjourned at 8:36 pm.

Austin ISD *Plans*  
**Long-range**  
● ● ● **Planning**  
**Athletics Committee**

**Members in Attendance:**

Barbara Spears-Corbett (Co-chair), Eric Wright (Co-Chair), Shalanda Byers, Donetta Dean-Gibbs

**Members Absent:**, Jennifer Shuttlesworth, Jacob Anderson, Joe Frank Martinez, Jessica Cardenas, Veronica Fernandez, Allison Baldwin, Jahmal Fenner, Rodney Greene, Clint Small, Abdul Mustafa

**Staff Support in Attendance:**

Anthony Mays, Leal Anderson, Grace Corsi, Brian Norguard, Beth Wilson, Lola Shores

**Listening to Students: Insights from AVID Engagement - Committee Specific**

Please see attachment for shared information.

**Long-range Planning Work, including but not limited to:**

- Goals
- Problem Statements
- Root Causes

Committee members worked to develop the components of the goals.

**Approval of Individual Committee Minutes**

- March 29, 2022: Approved as presented.

**Adjourn**

The meeting was adjourned at 8:32 pm.



## Visual & Performing Arts Committee

### Members in Attendance:

Gabriel Estrada, Charles Mead (Co-chair), Nadia Khan, Brian Benavidez, Ruth Lim (Co-chair)  
Elisabeth Wilborn

### Members Absent:

Inés Pia Gahr, Antonio Ross, Jennifer Church. Para Agboga, Valerie Tyler, Devereaux Morkunas

### Staff Support in Attendance:

Suzanne Villalpando, Alan Lambert, Paul Kretchmer, Andrea Serra, James Green, Phillip Taylor,  
Korey White, Kyra Hardwick.

### Listening to Students: Insights from AVID Engagement - Committee Specific

Please see attachment for shared information.

### Long-range Planning Work, including but not limited to:

- Goals
- Problem Statements
- Root Causes

Committee members worked to develop the components of the goals.

### Approval of Individual Committee Minutes

- March 29, 2022: Approved as presented.

### Adjourn

The meeting was adjourned at 8:28 pm.

Austin ISD *Plans*  
**Long-range**  
● ● ● **Planning**  
**Facilities**

**Members in Attendance:**

Andrew Rottas (Co-chair), April Clark (Co-chair), David Contreras, Sara Alicia Costa, Ryan Turner, Kelsey Campbell, Steve Wilson

**Members Absent:**

Will Louis, Nyeka Arnold, Derrick Woods

**Staff Support in Attendance:**

Michael Mann, Jasmine Correa, Miriam Lopez, Taryn Kinney, Richard Hamett, Melissa Laursen, Abby Weiss, Alejandro Delgado, Matias Segura

**Listening to Students: Insights from AVID Engagement - Committee Specific**

Please see attachment for shared information.

**Long-range Planning Work, including but not limited to:**

- Goals
- Problem Statements
- Root Causes

Committee members worked to develop the components of the goals.

**Approval of Individual Committee Minutes**

- March 29, 2022: Approved as presented.

**Adjourn**

The meeting was adjourned at 8:34 pm.



## Safety, Security, & Resiliency Committee

### Members in Attendance:

Francisca Cruz-Schindler (Co-chair), Daniel Dawer, Felicity Maxwell, Erica Leak

### Members Absent:

Leah Kelly, Amanda Mortl, Margaret Zapata, Lyssette Galvan, Gabriel Keller, Annette Palacios

**Staff Support in Attendance:** Bethany Shaw, Darien Clary, Beverly Freshour, Charles Brant, LaTonya Pegues, Lt. Lance Cox

### Listening to Students: Insights from AVID Engagement - Committee Specific

Please see attachment for shared information.

### Long-range Planning Work, including but not limited to:

- Goals
- Problem Statements
  - New problem statement created:
    - Black students and staff across AISD face unique barriers to learning environments that support their emotional resiliency, mental health, and psychological safety (as a result black students are leaving the district disproportionately compared to other races)- strategies will be targeted to helping black students and staff
- Root Causes

Committee members worked to develop the components of the goals.

### Approval of Individual Committee Minutes

- March 29, 2022: Approved as presented.

The links below were provided to the committee members for reference during the meeting.

- [https://docs.google.com/spreadsheets/d/1AFJderqVyhIxZAh0sdxB2dto-cXA\\_T1myuJNh6FiYUk/edit#gid=1075176874](https://docs.google.com/spreadsheets/d/1AFJderqVyhIxZAh0sdxB2dto-cXA_T1myuJNh6FiYUk/edit#gid=1075176874)
- <https://ocrdata.ed.gov/profile/9/district/30255/disciplinereport>
- <https://www.youtube.com/watch?v=JP7RHmmGiMk>
- [https://www.austinisd.org/sites/default/files/dept/police/docs/Austin ISD PD 2019 Use of Force Report.pdf](https://www.austinisd.org/sites/default/files/dept/police/docs/Austin_ISD_PD_2019_Use_of_Force_Report.pdf)
- <https://www.austinisd.org/equityoffice/equity-action-plan>
- [https://go.boarddocs.com/tx/austinisd/Board.nsf/files/C3UUZE78C437/\\$file/Attachment %201%20-%20Discipline%20and%20Code%20of%20Conduct%20Update.pdf](https://go.boarddocs.com/tx/austinisd/Board.nsf/files/C3UUZE78C437/$file/Attachment%201%20-%20Discipline%20and%20Code%20of%20Conduct%20Update.pdf)
- <https://www.kxan.com/news/austins-charter-school-enrollment-is-growing-drawing-in-many-hispanic-and-black-families/amp/>
- <https://bindleyhardware.com/what-makes-a-city-resilient-and-sustainable>
- <https://tmo.utexas.edu/austin-climate-vulnerability>

Austin ISD *Plans*  
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● ● ● **Planning**

- <https://www.austincf.org/wp-content/uploads/2020/01/RacialWealthDivide-Profile-Austin.pdf>
- <https://www.austintexas.gov/edims/pio/document.cfm?id=364818>
- <https://docs.google.com/document/d/15IRgmcSJSYweAv8yodZOA2T-55ViW0NnrhVRYzEBtZw/edit>
- <https://bit.ly/3q7Oruo>

**Adjourn**

The meeting was adjourned at 8:34pm.



## Transportation, Food Services & Maintenance Committee

### Members in Attendance:

Anastasia Teague (Co-chair), Mary Selby, Ashley Blumoff

### Members Absent:

Amir Emamian, William Marshall (Co-Chair), Caden Crouch, Adolphus Anderson

### Staff Support in Attendance:

Christine Steenport, Louis Zachary, Kris Hafezizadeh, Jesus Delgado

### Listening to Students: Insights from AVID Engagement - Committee Specific

Please see attachment for shared information.

### Long-range Planning Work, including but not limited to:

- Goals
- Problem Statements
- Root Causes

Committee members worked to develop the components of the goals.

### Approval of Individual Committee Minutes

- March 29, 2022: Approved as presented.

### Adjourn

The meeting was adjourned at 8:30p.m.





## Technology Committee

### Members in Attendance:

Nevin Hall (Co-chair), Jessica Mraz, Stephanie Perrone, Jenna King, Amanda Dudish

### Members Absent:

Joseph Thompson (Co-chair), Alexandria Diaz, Katelin Trautman, Matthew Holzgrafe, Austin McElroy, Caroline Tipton, Jayden Ashford

### Staff Support in Attendance:

Analleli Lopez, Laura Browder, Maxfield Marchlewski, Sean Brinkman, Jon Hurley, Samantha Dula, Jim Cook, Lennis Serrano, Yvonne Harris, ASL Interpreters (2)

### Listening to Students: Insights from AVID Engagement - Committee Specific

Please see attachment for shared information.

### Long-range Planning Work, including but not limited to:

- Goals
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- Root Causes

Committee members worked to develop the components of the goals.

### Approval of Individual Committee Minutes

- March 29, 2022: Approved as presented.

### Adjourn

The meeting was adjourned at 8:24 pm.

## AVID Student Engagement: Key Takeaways By Committee

### Academics / CTE

*What is NOT working at your school?*

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### Athletics

*What is NOT working at your school?*

- NEW ideas:
  - One group felt that “sports is not diverse and inclusive”
  - Issues with sexism from coaches, and some students are tired of the gender binary enforced in athletics (“gender binary is old”)
    - One group suggested co-ed athletics options
  - Tryouts are too stressful, sports generally too competitive (we heard similar comments from parents about over-competitiveness, but hadn’t heard this from committee members or district staff)
    - One group suggested adding less competitive options
- Reinforced:
  - Facilities + equipment are in poor condition and do not support athletics / PE
  - 6th graders would like access to participate in athletics! (said by committee members, but important that this is reinforced by that group themselves)
  -

### Facilities

*What is NOT working at your school?*

- NEW ideas:
  - Need different kinds of spaces for students to relax, meditate, and calm down
    - So that they can make better choices, and not choose violence - Sadler Means
  - Defunct furniture
  - **Stairs not wide enough - congestion leads to trouble - Murchison MS**
  - Pests
  - Bathrooms lack basic supplies: toilet paper, soap, paper towels
- Reinforced:
  - AC not working
  - Not enough bathrooms and/or in poor condition
  - Not enough lunch space

### Safety, Security & Resiliency

*What is NOT working at your school?*

- NEW ideas:
  - They are all working - Murchison MS
  - The counselors do not help and do not give good advice - Martin MS

- Dress code is too strict and not applied fairly to all students (like certain groups and girls and curvier girls), the dress code sexualizes children - Murchison MS
- Nurse is overworked and we have to wait too long to be seen - Murchison MS
- GoGuardian, scheduling with counselors. - Murchison MS
- Student to Teacher relationships, Prevention of bad rule following & access and ability to go throughout the school without restriction. - Eastside HS
- Security guards are biased. - Murchison MS
- Reinforced:
  - The cameras in half the school - Murchison MS
  - There could be more security at our school like more security guards and some backpack checks once in a while for safety and more practice drills. - Murchison MS
  - Not enough security guards. Teachers don't notice a lot. - Murchison MS
  - Students were getting into fights too often, not enough hall monitors. - Murchison MS
  - I think they should update the school security system. - Bertha Sadler Means

## Technology

*What is NOT working at your school?*

- NEW ideas:
  - Restrictive cell phone policies
  - Quality of Chromebook devices
  - Restrictive website access
    - One comment noted as a barrier for teacher to access educational materials
- Reinforced:
  - Teachers lacking sufficient technology training to operate equipment
  - Spotty / slow WiFi access
  - A/C, power, bells, printers - building infrastructure not working or lacking
  - Intentional balance of technology vs. analog in education

## Transportation, Food Services & Maintenance

*What is NOT working at your school?*

- NEW issues:
  - Transportation
    - Published bus route times are inaccurate/poorly coordinated or drivers don't wait long enough. (Murchison MS)
    - Seats on busses are worn down and there are no seatbelts. (Northeast ECHS)
    - Bus drivers drive too fast. (Murchison MS)
  - Food Services
    - Only offering milk as a drink at HS is not good. (Northeast ECHS)
  - Maintenance

- Outdated/broken indoor and outdoor furniture is a distraction (leans/tips) (*Northeast ECHS*)
- Reinforced issues:
  - Transportation:
    - School buses are overcrowded and discipline is not consistent, making students feel unsafe on the bus. (*Martin MS, Bertha Sadler Means YWLA*)
    - Bus drivers are mean or scary. (*Martin MS, Murchison MS*)
    - Buses break down regularly (*Bertha Sadler Means YWLA, Murchison MS*).
  - Food Services:
    - Food is not appealing or of questionable quality. (*Martin MS, Northeast ECHS, Murchison MS, Bertha Sadler Means YWLA, Eastside ECHS*)
      - “Food is expired”
      - “Food is uncooked/undercooked”
      - “Old or half-frozen food”/ “Food is clearly frozen, not fresh cooked”
      - “Food is not healthy or fresh”
    - Lunch lines are too long and it’s resulting in students not having enough time to eat. (*Murchison MS, Eastside ECHS*)
    - Students feel they don’t have meal options with dietary restrictions. (*Murchison MS*).
    - Students would like snacks or larger meal portions (*Northeast ECHS, Murchison MS*).
  - Maintenance
    - Student restrooms are not well kept up/maintained (closed for long periods or constantly require fixing). (*Martin MS, Murchison MS*)
    - Heating/AC is unreliable and breaks down frequently, affecting student comfort. (*Bertha Sadler Means YWLA, Murchison MS*)

## Visual & Performing Arts

What is NOT working at your school?

- New Issues
  - VAPA classes are not optional in middle school; this causes issues with overcrowding, students not taking coursework seriously; scheduling issues
  - There are no levels to arts (beginner/intermediate/advanced)
  - Teachers don’t take students seriously in theater programs (*Murchison Middle*)
  - Lack of performances (*Eastside Memorial*)
- Reinforced Issues
  - Students are not in the class types they want to be in (*Northeast ECHS*)
  - Lack of theater space (*Martin Middle*)
  - Not all students can sign up for the classes they want to take/not enough choice
  - Art rooms are not real art rooms
  - Equipment for band and orchestra is old