# **AISD Teacher Collaborative**

Workforce housing is a serious challenge in Austin, particularly for our educators, who tend to move outside of Austin where housing is more affordable. A lack of workforce housing creates stress on personal lives and burdens educators with long commutes that remove them not only from the communities they serve, but also from where they form important bonds with our families. To help address this challenge, Austin ISD will invest in and develop workforce housing. AISD will work with educators to develop a housing program that creates a supportive, learning environment for our educators where they live. A site will be determined based on the assessment and implementation of the broader School Changes plan.

#### **Serving Students**

As AISD strengthens its Ready, Set, Teach program for existing students as well as other AISD career programs, this housing option serves as a recruitment and retention strategy.

## **Preparing Our Kids To Succeed By**

- Providing opportunities for AISD educators to live in their individual communities.
- · Investing in teachers committed to urban education.
- Improving teacher recruitment and retention to increase the quality and depth of our educators—teachers with a higher quality of life provide a higher quality education.

#### SCENARIO Summary

## **Meets Guiding Principles**







#### **Anticipated Date**

Timing will be determined upon a comprehensive assessment of complete School Changes project phasing

## **Campuses in this Scenario**

Housing site for educators dependent upon School Changes plan and facilities assessment

## **Financial Implications**

Academic Program Cost	BD
Reinvested 2017 Bond Funds	V/A
Deferred Maintenance Savings	√A
Annual Operations & Maintenance Savings	V/A

## **Summary of Changes**

✓	Districtwide Changes	Housing affordability for AISD educators
	New Program	
	Enhanced Program	
	Campus Consolidation	
✓	Campus Repurpose	Location to be determined
	Facility Improvement	
	Boundary or Feeder Implications	

To give feedback on this scenario visit https://tinyurl.com/AISDScenarios.

